

Approved Action Note of the meeting of the Short Life Working Group (SLWG) - To Jointly Develop an Agreement for a Harmonised Workforce for the Future held on Thursday 8 December 2016 at 1000 hrs in City of Glasgow College, City Campus, Glasgow.

In Attendance	
Carol Scott	Management Side (Chair)
Stephanie Graham	“ “
Steve Hall	“ “
Donny Gluckstein	Staff Side
Penny Gower	“ “
Gary Ross	“ “
Jim O’Donovan	“ “
David Belsey	Staff Side Secretary

Chair

Management Side chaired this meeting.

Welcome and Apologies

Apologies were received from Andrew Lawson, Management Side and John Gribben, Management Side Secretary.

Action Note of Previous Meeting

The Action Note was agreed.

Definition of a Lecturer

Following discussion, the Staff Side undertook to amend its definition, drawing on the details set out in Section 2.1 and Section 5.1.1 of EIS Paper Version 3 (EIS National Conditions document).

The revision will reflect a ‘balance of elements’ to replace ‘one or more elements’, include reference to academic guidance’, remove the word ‘training’ on the first line and add this list is not exhaustive at the end.

Action Staff Side

Management Side Response to EIS Paper Version 3

Changes to the document are colour coded with latest Staff Side proposed amendments in blue.

Section 8 – Working Hours

- 8.1 Text below heading agreed.
- 8.1.1 Agreed
- 8.1.2 Agreed
- 8.2.2 Management Side to submit their definition of a session.

Action Management Side

- 8.4.1 Management Side to confirm if Evening Session revision is accepted.

Action Management Side

Section 9 – Class Contact Hours

- Management Side proposal for solely annualised class contact hours was rejected by the Staff Side. Management Side to revisit Section 9.4.1 and consider a weekly class contact limit.

Action Management Side

Section 10 – Leave

- Management Side proposal for 55 days for lecturers and 45 days annual leave for promoted posts was rejected. Staff Side reaffirmed all lecturers and promoted staff should be entitled to 66 days annual leave.
- 10.6 Management Side tabled an EAT ruling restricting carry forward of holidays during long-term sick leave to 20 days per year and requested Staff Side to consider the judgement.

Action Staff Side

- 10.7 “Serious Domestic Emergency” and “Hospital” addition agreed. This section is not agreed fully and the Management Side undertook to revisit the list of Public Duties.

Action Management Side

Section 15 – Permanency

- The Staff Side proposed an amendment for permanency after two years’ service instead of one year and a day. Management Side to respond.

Action Management Side

Both Sides to reflect on the discussion, review Paper 3 i.e. the EIS proposed National Conditions (Version 3) and report back at the next meeting.

Action Both Sides

Date of the Next SLWG Meeting

Thursday 15 December 2016, (1230-1430) at City of Glasgow College, City Campus, Glasgow.